

Erika Ruggle

**lic. iur. Master of Law
Mediator SDM**

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Career and Qualifications

Co-owner Ruggle Partner Attorney at Law and Mediators since 2015

Member of a law firm in Zürich 2009 -2015

Divisional director at the institute for systemic development IEF in Zurich 2011-2013
and member of the executive board of IEF 2011-2013

Certified coach 2008-2009 and change competency skills Aarau 2010-2014

Main and sole legal counsel of an international industrial company in Zug 2004-
2007

Training as a mediator at the forum for family mediation in Zürich 2000-02,
since 2002 performing of mediation in business and family areas

Mother of a daughter and a teenage son

Legal counsel at a major Swiss reinsurance company 1995-1997 and a private bank
in Zürich 1997-1998

Juridical internship at the district attorney's office and at the district court 1993-1995
Licentiate in jurisprudence at the University of Zurich 1993:
Acquisition lic. iur. Master of Law

Internship and part-time employment at major full service bank in Zürich 1985-1992

Areas of Practice

CONFLICT RESOLUTION IN ORGANIZATIONS

Mediation and conflict resolution in the sector of services, industry and health care
Family enterprises, commercial partnerships and associations
Cooperatives and non-profit organizations

LEADERSHIP AND CONFLICTS

Conflicts within and between different levels of seniority
Communication to third parties in house and external, back bonding
Reflection space for leading persons, conflict coaching

INTRACOMPANY MEDIATION AND WORKPLACE CONFLICT

Demanding and challenging relationships and conflicts in and between teams
Conflicts in business units, with project managers and the executive board
Deescalate and reestablish communication, final report
Developing of a learning and conflict competent organization

GENERATIONAL CONFLICTS AND INHERITANCE MEDIATION

Beforehand preventive or within a community of heirs (inheritance mediation)
Generational conflicts – midlife and elder conflict resolution
Mediation in conflicting family relationships and in a patchwork family setting

Memberships and Languages

German and English - French for selected projects

SDM-FSM - Swiss Umbrella Association for Mediation - accredited since 2006

Supreme Court of Geneva - accredited mediator in civil matters since 2005

IfM - Institute for Mediation - member since 2005

SKWM-SCCM - Swiss Chamber for Commercial Mediation - accredited 2004-2016

Engagements

Mentoring RAV – Mentor for highly qualified unemployed since 2015

Callaloo – Association for the promotion of education for children and adolescent in Grenada, President 2015, www.callaloo.ch

Vom Mast – Co-Founder Vom Mast, an organization in the field of recycling and upcycling, fabrication of bags out of used sails, www.vommast.ch